



PERSPECTIVE PLAN OF K. C. DAS COMMERCE COLLEGE

2019-2029

(Updated)

Introduction

Established on 7th November, 1983, K. C. Das Commerce College is a premier institute of higher education imparting mainly commerce, management and computer education to around three thousand (3000) students not only from Assam but North East and few other States of India as well. The College is affiliated to Gauhati University and was brought under the deficit system of Grants in Aid w.e.f. 25th March, 1998 and also included under 12(B) and 2(f) of the UGC Act, 1956. The College has been offering UG Courses in Commerce, Arts, Science, BBA, BCA, and PG Courses in Commerce and Computer Science (PGDCA) with thirteen academic departments. In addition to this, the College has distance learning centres affiliated to Indira Gandhi National Open University (IGNOU) and Gauhati University (IDOL).

Vision of the College

K. C. Das Commerce College was established with the vision of catering to the need of Commerce education at the tertiary level to tap the intrinsic potential of aspiring youths of the State. The College aspires to uphold the ethos of national policies of education, stay relevant across time and contribute towards nation building and development. The College seeks to make the students courageous enough to appreciate creativity, inclusiveness, innovation, integrity and quality as well as hardworking enough to acquire these traits, be skillful, employable and adapt to the contemporary challenges. The College desires to promote excellence in teaching, research, interdisciplinary education, leadership and outreach. Our cooperation of instinct and intellect founded upon human values strolls perfectly with our motto: **'To Strive, To Seek, To Learn and not to Yield.'**

Mission of the College

Since its inception, our College has been committed to foster individuals realize the ethics reflected in the College's vision. In the new millennium, missions of our College are:

- To enrich students through quality education and thereby empower them.



- To be a model learning institution with a working environment in which the quality of life, mutual support and teamwork on campus are rich and participatory.
- To make higher education accessible to the underprivileged section of the society.
- To encourage students develop and realize their innate potential in co-curricular fields through participation in cultural, extension, literary, sports activities etc.
- To emphasize on sustaining interdisciplinary research and education not only within and across academic fields, but also across institutional, national and cultural boundaries.
- To work hard and stay relevant under any education regime and achieve scholastic brilliance to meet the needs and expectations of the society.
- To sensitize students play a constructive role and contribute towards nation building with honesty, integrity, civilized discourse and good behaviour.
- To enable the guardians to assess their own children and help them to reach their full potential.
- To help teachers improve themselves through self-assessment and professional development.

KCIAN Goals and Objectives:

In order to realise our **Vision and Mission**, certain goals and objectives have been outlined:

- Encourage students carry out self assessment and share the needs if any, with teachers and Principal.
- Provide extra academic support to students to better their previous results.
- Provide opportunities of education, skills enhancement and employability through regular and value added courses and tutorials.
- Enhance learning of the students through innovative educational environment.
- To enable students to develop a sense of culture, patriotism and morality through human values.
- Encourage students develop and realize their innate potential in co-curricular fields through participation in cultural, extension, literary, sports activities etc.
- To encourage and develop research culture among the faculty members.

Motto of the College: To strive, to seek, to learn and not to yield.



PERSPECTIVE PLAN OF THE COLLEGE

K. C. Das Commerce College which is now considered as a top tier College in this part of the country started its journey as an evening College with only 107 numbers of students. Despite facing challenges across space and time, K. C. Das Commerce College has moved ahead undeterred. Stakeholders have worked hard to adjust with the changing situations. Consequent to implementation of the NEP, 2020, education sector in the country will witness and undergo a paradigm shift in its operations to achieve the targeted goals.

The College has prepared a modified and updated Perspective Plan for ten years, i.e. 2019 to 2029. Main goals under the 2019-2029 Perspective Plan are classified into five categories-, viz. *Education, Administration, Infrastructure, Collaboration, and Social Responsibility.*

Category wise goals and strategies under the Perspective Plan 2019-2029:

(A) Education

1. To provide Quality and Value Based Education to the Students.

- The College will encourage the faculty members to pursue capacity building and teaching methodology courses to educate the students. FDPs and STCs will be organized by the College authority to facilitate and encourage the faculty members
- Value added Certificate courses like say, Machine learning and Green Banking and other Soft Skill certificate courses will be introduced to enhance the quality and employability of the students by establishing a Value Added Education Department using in-house intellectual capital. The proposed Value Added Department will offer tutorials for professional courses like CA and CS too.
- Yoga, Meditation and Acupressure classes will be introduced for overall holistic development of the students.
- The College will organize educational exchange programmes among different Colleges of the State.
- The College will encourage the students to participate in co-curricular and extracurricular activities at state, regional, national and international levels.
- Seminars, workshops, lectures, etc. will be organized by various departments.



- The College will strengthen its Distance Education Centres in future to facilitate enhanced enrolment.
- Feedback mechanism will be more strengthened to increase the quality of delivery of teaching.
- The College will develop MOOC on its own in future. Seminars and discussions will be organized for popularizing MOOC.

2. To increase Employability and Placement of Students:

- Placement and Career Counseling Cell in association with the academic departments will hold different programmes for providing proper counseling and to encourage students for competitive examinations and higher education.
- The Placement and Career Counseling Cell will provide skill based training to the students to increase employability and self employment through collaboration with reputed agencies.
- Innovation Cell will be developed to inspire students to script and record their ideas, and discuss the same on a platform. Students will be encouraged to translate their ideas into a 'start-up'.
- The Placement cell will share information relating to vacancy in different departments, organizations, etc. in the notice boards through social media and will organize 'Job Melas' and facilitate industry-academia meets.

3. To increase Digital Literacy among Students:

- To enable the students to face the modern digital world, the College will offer IT courses and provide computer laboratory facilities to the students.
- The College will strengthen the ICT component and try to develop mobile app, learning management software (LMS), digital library, etc. to make the students familiar with the online education as well as generate revenue.
- The College will develop online examination system for internal assessment of the students to reduce the time span of evaluation.
- The College will setup Audio Laboratory to produce audio teaching – learning materials (TLM) for benefit of prospective students.



4. To provide Facility of Research for both Students and Teachers:

- The College will try to provide some facilities of research for both students and teachers. The College would desire to lay stress on both academic and community research.
- The College will provide e resource facility with free internet connectivity for the benefit of the students and teachers.
- The College will organize workshops on research methodology for students and teachers.

(B) Administration

1. Introduction of New Academic Programmes:

- The College will take steps to introduce BA in Economics (Hons) and B.Sc. with subject combination of Economics, Statistics and Mathematics from the session 2019-20.
- The College will take steps to open up MBA courses and MCA courses in near future.
- The College will take steps to open up UG Courses on various subjects in Arts and Science keeping in mind future prospects.
- The College will take steps to formulate and offer relevant certificate courses.

2. Academic and Administrative Audit:

- The College will invite Academic and Administrative Auditors team to evaluate the performance of the College in the academic and administrative field. These tests will be repeated to analyse institutional performance.

3. Energy and Environment Audit:

- The College will invite experts for the purpose of conducting Energy and Environmental Audit. Considering the location and other associated attributes, the College will strive to fulfill all projected expectations with time.

4. Gender Equity in Higher Education:

- The Women's Cell of the College will organize seminars, workshops, popular talks to sensitize the girl students about the need of higher education along with other relevant issues.



5. Digitalize the Governance System of the College:

- The College will fully digitalize its governance system.
- The College will develop e-office and transact online.
- The College will start digitalization of the admission process.
- The College authority will conduct trainings for the office staff from time to time.

6. To generate resources for self reliance:

- The College will develop an ICT Research and Development Cell to generate resource through ICT products and promote institutional consultancy services as well.
- The College will earn through various courses and tutorials of the Department of Value Added Education.
- The College will earn through rental of its infrastructure at its disposal at convenient time and holidays.
- The College will utilize its intellectual capital and social service wings for community related research works. The College will try to attract projects and grants for community research works in due course of time.

7. To Mobilize Funds for Infrastructural Development:

- The College will prepare proposals for specific fund from Government of Assam, NEC, and Non Govt. Organizations, to construct a G+4 multistoried academic building in the present campus.
- The College will prepare a proposal for specific fund from the donors and alumni family of the College to build a well equipped auditorium at the top of the proposed G+4 multistoried academic building.

(C) Infrastructure

1. Establishment of Second Campus:

- The College will make every effort to establish a second campus to house an extended academic unit and student hostels.



2. Construction of a New Academic Building with Auditorium:

- The College will build one G+4 multistoried academic building to meet the increasing demand for classrooms and some allied facilities.
- The College will build one well equipped auditorium at the top of the G+4 multistoried academic building.

3. Establishment of ICT and Research and Development Cell:

- The College will strengthen the ICT infrastructure to facilitate better governance, research work and revenue generation. Outsourcing will be minimized.

4. To facilitate ICT enabled teaching learning:

- The ICT RnD Cell will try to develop the College's main website, website for value added education, mobile app, learning management software (LMS) and library related software for easier library transactions.
- The College will provide computers and printers to all the academic departments.
- The College will take steps to convert general classrooms into ICT enabled classrooms phase wise.
- The College will develop a digital library platform with adequate e-resources.
- The College will install Wi-Fi connectivity in the campus for the students and faculty members.

5. To upgrade the Central Library of the College:

- The College library will be fully digitalized.
- One e-resource centre will be installed in the College library for the students and faculty.
- E-resources like e-journals and e-books will be made available at the library.
- The library will collect and preserve old manuscripts.
- The library will also preserve Ph.D. thesis of the faculty members.
- Efforts will be made to establish a Community Library.

6. To develop sports infrastructure:

- The College will try to provide facilities for indoor games in the campus. Outdoor sports facilities may be provided only when more space is allotted to the College.



7. Green campus initiative:

- The College will try to make the campus green and formulate necessary policies to sustain the greenery environment in the College. Campaigns will be organized from time to time on clean and green campus among the students.
- The College will take necessary steps for rain water harvesting in the campus.
- The College will not endorse use of 'Single Use Plastics'.
- Incinerator will be constructed in the campus for garbage management.

7. Green Energy initiative:

- The College is planning to install solar energy system in the College campus.
- The College will initiate awareness among the students about the need of saving energy.

(D) Collaborations

1. To Collaborate with other Institutes for academic works:

- Collaborations with national/international institutes of repute will be attempted for up-gradation of teaching, learning, research, and evaluation process.
- Collaborations will also be made with interested Colleges of the State for faculty and student exchange and research works.

2. To Collaborate with Government Departments, NGOs for Joint Activities:

- The College will perform different academic and extension activities in collaboration with the different Government departments and NGOs.
- The College will organize seminars, workshops, awareness programmes collaborating with them.

(E) Social responsibility

1. To Undertake Outreach Activities as a Part of Institute's Social responsibility:

- The College will maintain a very close relationship with the local communities.
- The Community Research and Development Cell of the College will carry out research works on different communities across the state with an objective to develop a repository



of information and facilitate sharing of the output with the communities for their socio-economic development.

- The College will undertake different community activities like environment awareness rally, tree plantation, health camps, etc.
- The College will create a Student Aid Fund to provide financial help to the students from economically weak families.

(Dr. Hrishikesh Baruah)
Principal
K.C. Das Commerce College

(Dr. Bijoy Kalita)
Coordinator, IQAC
K.C. Das Commerce College

(Dr. Bhababhuti Sarma)
Vice-Principal
K.C. Das Commerce College

(Mr. Dipankar Hazarika)
Assistant Coordinator, IQAC
K.C. Das Commerce College

(Dr. Runjun Phookun)
Advisor, IQAC
K.C. Das Commerce College